

TRIPURA



GAZETTE

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PART--I-- Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.

**GOVERNMENT OF TRIPURA
COLLEGE OF AGRICULTURE
LEMBUCHERRA, WEST TRIPURA**

NO.F.2(15)CAT/ESTT(CAS)/2024

Dated, Agartala, the 20th January, 2025.

NOTIFICATION

Subject:- Adoption and partial modification of previous notification No.F.2(15)-CAT/Estt.(CAS)/2019-20/3363-74 dated 11/02/2021 for implementation of additional service benefits of faculties in the College of Agriculture, Tripura as per UGC's Minimum Qualification for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education.

- Existing provisions in the Principal regulations at Clause 6.3 VIII of the UGC Regulations, 2018 states that, ***"The requirement for the Orientation Course and Refresher Course for promotions due under the CAS shall not be mandatory up to 31st December 2018"***.

Consequently, Department of Higher Education, Govt. of Tripura has adopted UGC Regulations, 2018 regarding additional service benefits and provision of Career Advancement Scheme (CAS) for College Teachers vide No. F. 1(13-1)-DHE/ ESTT (G)/ 2017 dated 27/12/2019 and No. F. 1(13-1)-DHE/ ESTT (G)/ 2020/ 2852 dated Agartala 20.06.2020.

- The amended proviso prescribed under Clause 6.3 VIII (Part-III, Sec-IV page no. 5) in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Other Measures for the Maintenance of Standards in Higher Education) (3rd Amendment) Regulations, 2023, gazette notification No.F.9-1/2010(PS/MISC) Pt.Vol.II dated 31.07.2023 mentions the following:

"Wherever the requirement of the Orientation Course (OC)/ Refresher Course (RC) has remained incomplete, the promotions would not be held up, but these requirements should be fulfilled by 31st December 2023 or as notified by the Commission from time to time."

The Govt. of Tripura has also adopted the UGC notification No.F.9-1/2010 (PS/MISC) Pt.Vol.II dated 06th June, 2024, Regulations, 2024 (UIN:2/2024) for the Teachers and other Academic Staff in Universities and Colleges under the Education (Higher) Department, Tripura vide Notification No.F.1(499)DHE/ESTT(G)2017/1730 dated 28.06.2024.

3. *The first Adoption and Implementation of additional benefits of faculties in the College of Agriculture, Tripura as per UGC's Minimum Qualifications of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education was effective vide notification No. F. 2 (15)-CAT/ Estt. (CAS)/ 2019-20/ 3363-74 dated 11/02/2021. Therefore, **"the requirement for the Orientation Course/ Refresher Course/ MOOC/ Training (10/ 5 days/ one week) for promotions from (Stage I to II) due under the CAS shall not be mandatory and the promotions through CAS would not be held up for the faculty members whose promotion were due (Stage I to II) prior to the first notification for adoption and implementation of the same in the College of Agriculture, Tripura"** and as contained in the Regulations, 2018 issued by UGC and amendments thereof from time to time in this behalf for promotion to further stages.*
4. The Govt. of Tripura has also adopted the UGC notification No.F.9-1/2010 (PS/MISC) Pt.Vol.II dated 06th June, 2024, (4th Amendment) Regulations, 2024 (UIN:2/2024) for the Teachers and other Academic Staff in Universities and Colleges under the Education (Higher) Department, Tripura vide Notification No.F.1(499)DHE/ESTT(G)2017/1730 dated 28.06.2024 with the following:

*"The criteria for promotions under Career Advancement Scheme laid down under these Regulations shall be effective from the date of notification of these Regulations. However, **to avoid hardship to those faculty members who have already qualified or likely to qualify till 31st December, 2024** as per the UGC Regulations on Minimum Qualification for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2010 **a choice may be given to them either for being considered for promotions under the 2010 or 2018 Regulations.** The date of eligibility shall be retained as the date of promotion. On the date of submission of the application, the candidate should fulfill all eligibility criteria for promotion."*
5. The criteria for promotion under Annexure-I, Category-III (Notification No.F.2(15)-CAT/Estt.(CAS)/2019-20/3363-74 dated 11/02/2021) the Service requirement for CAS promotion for Assistant Professor from Stage-I to Stage-II (AGP 6000/- to AGP 7000/- or Academic Level 10 to 11) shall be completion of four (4) years of service and having Ph.D degree or completes PhD Degree within four (4) years of service and five (5) years of service with M.Phil/PG Degree in Professional Courses such as M.Sc. (Agri./Horti.)/M.VSc./M.Tech. Degree etc. This is in accordance to the UGC guidelines vide letter No. F. No. 1-2/2009(EC/PS)PLIV, June 2013 followed by Education (Higher) Department, Tripura vide Notification No.F.1(499)DHE/ESTT(G)2017 dated 27.12.2019.

6. Further, the minimum academic performance requirements and screening criteria for CAS promotion for Assistant Professor from Stage-II to Stage III (AGP 7000/- to AGP 8000/- or Academic Level 11 to 12), shall be:
 - a) One orientation/CAFT/Summer school/Winter school/Workshop/Soft skills development programmes/Faculty development programmes of 2/3 weeks duration or two trainings of five days/ one week duration (offline/ online mode).
 - b) At least Two paper presentations in International/National/Regional/State level conferences/Seminars or at least One Research project sponsored by UGC/ICSSR/CSIR/ICAR/DBT/DST or other Central Govt./State Govt. funding agencies in the entire period as Assistant Professor.
7. In addition to existing criteria given in Annexure – II, Clause- 5 [I(b); II(b); III(c)] vide Notification No.F.2(15)-CAT/Estt.(CAS)/2019-20/3363-74 dated 11/02/2021, the “Summer school/ Winter school/ CAFT/ Short Course” may also be considered for assessment in all the stages (AL-10 to AL-11; AL-11 to AL-12; AL-12 to AL-13A) of promotion.
8. The Govt. of Tripura has adopted the revision of pay scales of teachers and equivalent academic staff vide notification No.F.1(499)-DHE/Estt(G)/2017 dated 27th December, 2019 subject to various provisions of the scheme of revision of pay scales as contained in the Regulations, 2018 issued by UGC and amendments thereof from time to time in this behalf. Henceforth, after careful consideration of the aforementioned adoptions of UGC amendment and as adopted by the Education (Higher) Department, Tripura, the Govt. of Tripura has decided to favor the same for the Teachers and other Academic Staffs of the College of Agriculture, Tripura.

Signed by Jai Datta

Date: 20-01-2025 15:25:41

(Jai Datta)

Under Secretary
to the Govt. of Tripura